



Board Member Commitment Form

As a board member I understand that I have duties of care, loyalty, and obedience to the Hearing and Speech Nova Scotia (HSNS).

- The duty of care is the duty to pay attention to HSNS – to monitor its activities, see that its mission is being accomplished, and guard its financial resources.
- The duty of loyalty is the duty to avoid conflicts of interest, and
- The duty of obedience is to carry out the purposes of HSNS and to comply with the law.

I commit that I will uphold these duties and that I shall do my utmost to ensure that HSNS performs its mission and achieves its goals.

As a member of the HSNS Board of Directors I agree to:

- Attend all regular Board meetings by phone or in person
- Review the agenda and supporting materials prior to Board and committee meetings.
- Serve on a committee or working group as needed.
- Remain informed about the HSNS mission, services, and policies and promoting HSNS, as agreed annually by the Board.
- Provide support and advice to the staff but avoid interfering in management activities.
- Suggest nominees and participate in board recruitment.
- Participate in strategic planning, board evaluation, and board education activities
- Provide oversight of the financial condition of HSNS

I will act in concert with following principles:

- Act with honesty and integrity, and be guided by the highest ethical standards
- Support in a positive manner all actions taken by the board of directors even when I am in a minority position on such actions. I recognize that decisions of the board can be made only by a majority vote at a board meeting and respect the majority decisions of the board, while retaining the right to seek changes through ethical and constructive channels.
- Support board development, including educational activities to enhance my skills as a board member.

- Keep confidential information confidential.
- Exercise my authority as a board member only when acting in a meeting with the full board or as I am delegated by the board.
- Work with and respect the opinions of my peers who serve this board and leave my personal prejudices out of all board discussions.
- Always act for the good of HSNS and represent the interests of all people served by HSNS.
- Represent HSNS in a positive and supportive manner at all times.
- Observe the parliamentary procedures and display courteous conduct in all board and committee meetings.
- Avoid acting in a way that represents a conflict of interest between my position as a board member and my personal or professional life, even if those actions appear to provide a benefit for HSNS. This includes using my position for the advantage of my friends and business associates. If such a conflict does arise, I will declare that conflict before the board and refrain from voting on matters in which I have conflict.

I have read and understand the Board Member Commitment Form for the Board of Directors of Hearing and Speech Nova Scotia and agree to abide by its terms and spirit.

Board Member

Date

Board Chair

Date